Appointment of new CEO Nicolas Serrie

KHIMOD is proud to disclose that Nicolas Serrie joined the company as CEO as of October 3rd 2022, succeeding Pierre Prieux, who remains Chairman of the Board.

I feel honored and thrilled to join KHIMOD and write the company's next chapter. Thanks to the hard work of its team, KHIMOD can be proud to be a green-tech benefiting from a strong technical and industrial knowledge. Moving forward, I truly believe KHIMOD will play a key role in net-zeroing industrial sectors such as waste, concrete, steel, air or maritime transportation thanks to the production of synthetic gas and hydrogen derivatives.

Serrie is an Alumni of the French engineering schools École Polytechnique of Paris (class of 2001) and of the École Nationale des Ponts et Chaussées (class of 2005). He started his career as a project finance analyst at Vinci Concessions (2005-2006). He subsequently joined the World Bank (2006-2008), based in Washington D.C. in the United States, before joining the French Development Agency (Agence française de développement).

In 2010, he joined the Alstom Group, first as a manager at the Corporate Strategy Department before leading the Offshore Wind activities of Alstom in France and Belgium. At the time of the acquisition of the energy-related activities of Alstom by General Electric, Nicolas became Executive Key Account Leader (2015-2017) where he managed the relationship with major European electrical utilities.

In 2017, Nicolas was appointed Head of Product Management of the GE Hydro business (1 bn\$ of

Before joining KHIMOD, Nicolas was General Manager at Natel Energy where he successfully grew the business in the USA and in Europe through organic growth and acquisitions.

KHIMOD designs and manufactures Heat Exchanger-Reactors and methanation units, in order to produce synthetic molecules such as hydrogen, methane, methanol, kerosene and ammonia. KHIMOD serves various customers from the waste industry to concrete manufacturing, steel making and air & maritime transportation. KHIMOD is a fully-owned subsidiary of the French company ALCEN.

annual turnover), as well as President of the GE Hydro business in France (600 employees). In both capacities, Nicolas was a member of the GE Hydro executive committee.

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